

DOCTOR OF PHILOSOPHY IN MANAGEMENT

Effective Academic Year 2025-2026

A. Core Courses (6 units)

Course Code	Course Description	Units
PhDM 901	Philosophies and Emerging Trends in People and Culture Management	3
PhDM 902	The Philosophy of Strategy: Foundations, Ethics, and Innovation	3

B. Professional Courses (18 units)

Course Code	Course Description	Units
PhDM 903	Applied Research Methods and Statistics for Management Research	3
PhDM 904	Economic Development Models: Analysis, Design, and Application	3
PhDM 905	Transformational Leadership, Corporate Social Responsibility, and Ethical Governance	3
PhDM 906	Strategic Knowledge Management for Business Innovation	3
PhDM 907	Evolving Global Entrepreneurship: Emerging Trends, Strategic Frameworks, and Innovative Developments	3
PhDM 908	Business Analytics, Information Systems, and Data-Driven Decision-Making	3

C. Cognates/Elective Courses (select 6 units only)

Course Code	Course Description	Units
PhDM 909	AI-Enabled Global Entrepreneurship and Blockchain Innovation	3
PhDM 910	Economic Policy, Digital Transformation, and Sustainable Growth	3
PhDM 911	AI, Blockchain, and Risk Management in International Business	3
PhDM 912	Sustainable Business Strategies and Emerging Technology in Risk Management	3
PhDM 913	Seminar on Organizational Culture and People Development	3
PhDM 914	Seminar on AI-Driven People Analytics and Cybersecurity in Management	3
PhDM 915	Advanced Operations Research and Quantitative Management Strategies	3
PhDM 916	Strategic Case Studies in Organizational Development and Management	3

D. Dissertation Writing (12 units)

Course Code	Course Description	Units
DW 1	Fundamentals of Dissertation Writing and Proposal Defense	3
DW 2	Preparation and Pre-Oral Defense	3
DW 3	Data Analysis, Evaluation, and Final Defense	3
DW 4	Dissertation Presentation and Publication	3

NOTE:

- *Non-business graduates are required to take two (2) additional Professional courses to be taken from MBA.*
- Non-thesis applicants must complete Thesis Writing before enrolling in PhDM courses.*
- PhDM students have to take and pass the Comprehensive Examination before he/she is allowed to enroll Dissertation Writing.*
- Granting of the title of Doctor of Philosophy in Management follows the Final Defense, submission of the hardbound & soft copies of Dissertation, research presentation and publication.*

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