

DOCTOR OF PHILOSOPHY IN MANAGEMENT

SPECIALIZED IN EDUCATION

Effective School Year 2025-2026

A. Basic/Core Courses (12 units)

| Course Code | Course Title  | Units |
|-------------|---|-------|
| PHDM 601    | Philosophies of People and Culture Management                   | 3     |
| PHDM 602    | Philosophies of Strategic Management                            | 3     |
| PHDM 603    | Educational Philosophies, Spirituality, and Personal Leadership | 3     |
| PHDM 604    | Advanced Statistics   | 3     |

B. Professional/Major Courses (24 units)

| Course Code | Course Title                                       | Units |
|-------------|--|-------|
| PHDM 605    | Management in Educational Institutions             | 3     |
| PHDM 606    | Management of Curriculum and Instruction           | 3     |
| PHDM 607    | Internationalization of Education                  | 3     |
| PHDM 608    | Service Operations Management in Education         | 3     |
| PHDM 609    | Management of Research Programs                    | 3     |
| PHDM 610    | Comparative Education                              | 3     |
| PHDM 611    | Applied Methods for Management Research            | 3     |
| PHDM 612    | Analysis and Design of Economic Development Models | 3     |

C. Dissertation Writing (12 units)

| Course Code | Course Title   | Units |
|-------------|--|-------|
| DW 1        | Seminar in Dissertation Writing with Title Defense     | 3     |
| DW 2        | Dissertation Writing with Pre-Oral Defense             | 3     |
| DW 3        | Dissertation Writing with Final Defense                | 3     |
| DW 4        | Dissertation Writing with Presentation and Publication | 3     |

D. Cognates (For Foreign Students) (12 units)

| Course Code | Course Title  | Units |
|-------------|---|-------|
| PHDM 613    | Innovations and Development of Alternative Delivery Systems   | 3     |
| PHDM 614    | Management of Technology in Educational Learning Environments | 3     |
| PHDM 615    | Business Sustainability and Environmental Management          | 3     |
| PHDM 616    | Organizational Transformation for Educational Institutions    | 3     |

\*Non - ELM graduates are required to take 12 units of professional courses to be taken from the MAELM program.

\*PhdME students have to take and pass the Comprehensive Examination before he/she be allowed to enroll Dissertation Writing.

\*\*\* Granting of the title of Doctor of Philosophy in Management Specialized in Education follows the Final Defense, submission of the hardbound & soft copies of Dissertation, research presentation and publication.

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